

ESG Meeting (Discussion with Investors)

November 27, 2019 Sumitomo Dainippon Pharma Co., Ltd.



Disclaimer Regarding Forward-looking Statements

This material contains forecasts, projections, targets, plans, and other forward-looking statements regarding the Group's financial results and other data. Such forward-looking statements are based on the Company's assumptions, estimates, outlook, and other judgments made in light of information available at the time of preparation of such statements and involve both known and unknown risks and uncertainties.

Accordingly, plans, goals, and other statements may not be realized as described, and actual financial results, success/failure or progress of development, and other projections may differ materially from those presented herein.

Information concerning pharmaceuticals (including compounds under development) contained herein is not intended as advertising or as medical advice.



Today's Agenda

1. Introduction (Corporate culture and human resources development)

Masayo Tada Representative Director, Chairman

2. Business Model and Materiality

Hiroshi Nomura Representative Director, President and CEO

3. Corporate Governance

Hiroshi Nomura Representative Director, President and CEO

4. Sumitomo Dainippon Pharma viewed from outside directors

Yutaka Atomi Member, Board of Directors (Outside)

Saeko Arai Member, Board of Directors (Outside)

5. Q&As and Comments

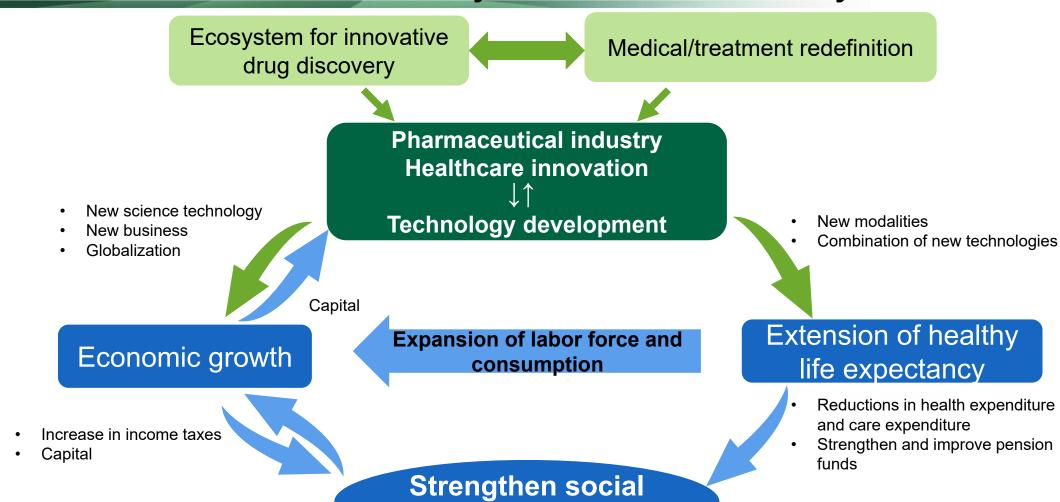


Introduction (Corporate Culture and Human Resources Development)

Masayo Tada Representative Director, Chairman



Social Issues to be Addressed by Pharmaceutical Industry



security program

Integrated Report P. 5-6



From Merger to Present

Growing into a global company through a merger of the strengths and cultures of two companies

A long-standing company established in the 19th century by pharmaceutical industry leaders with the aspiration of making good quality pharmaceuticals widely available

Aiming for a pioneering pharmaceutical company with a presence

Creation of Sumitomo Dainippon Pharma Co., Ltd.

Dainippon

Pharmaceutical Co., Ltd.

1897		2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017		
1097				1st Mid-term Business Plan			2nd Mid-term Business Plan		3rd Mid-term Business Plan							
		Maximizing		- I Solid Flindamentals			Take off		Sustained Growth							
		synergies	from the			ning an o		Growth fo	or LATUE)A®			entry into			7
1984			tne ration	sales orç	ganization	ו	Full-fledg oncology	•	into	Regei field	nerative	Medici	ne/Cell ⁻	Therapy	' 	

2018-2022

Mid-term Business
Plan 2022

Re-build Business Foundation

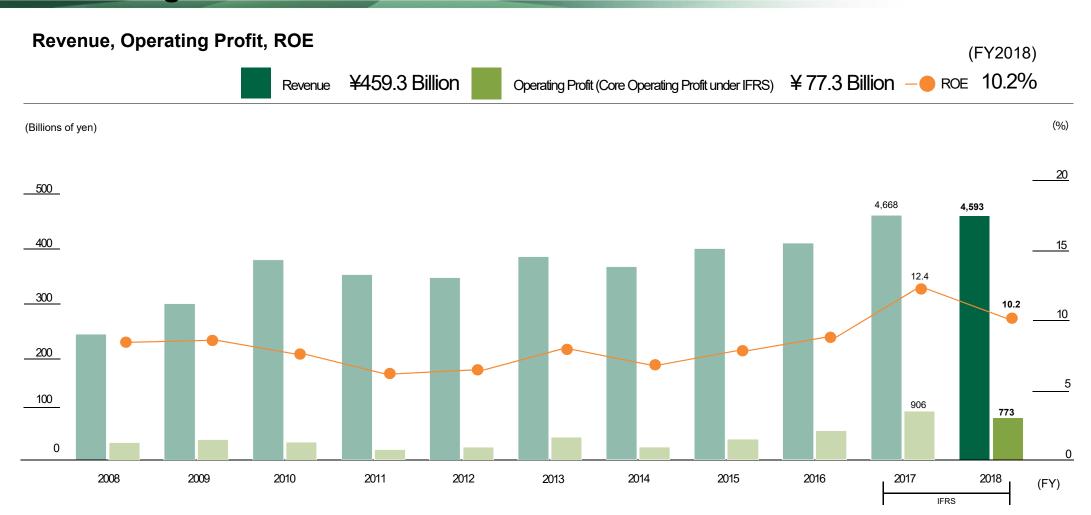
A pharmaceuticals company that grew out of a chemicals manufacturer and inherited the business spirit and technology of Sumitomo

Sumitomo Pharmaceuticals Co., Ltd.

Integrated Report P. 11



From Merger to Present



Corporate Culture and Human Resources Development (Summary of dialogue between Shinichiro Hyogo and Masayo Tada)

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Corporate culture

Nurture corporate culture

Culture common to both companies had before the merger = diligence, integrity, respect for others and trust

Slogans

"Change for Challenge!"

"Seek Something New!"

Promoting to "Nurturing a corporate culture that rises to challenges"

Culture that is capable of rapidly identifying changes in the business environment and proactively addressing those new opportunities

> ✓ Transforming corporate culture with the acquisition of Sunovion, Boston Biomedical and Tolero

"CHANTO" (capability to continuously foster and deliver innovation to patients and other customers, MTBP 2022 while transforming our organization in flexible ways to adapt to global changes)

"Nurturing of our corporate culture and development of human resources to accelerate transformation"

Human resources strategy

- Active job rotation "When transferred to a new department, people grow most in a new environment"
- Introduction of professional personnel system
- Human resources development at "DSP Academy", etc.
- Discussed human resources issues including work style reform and diversity at the Human Resources Strategy Meeting 100 times over the past ten years
- Introduction of talent management system



Mr. Shinichiro Hyogo Chief Analyst & Chief Fund Manager ESG Department **Asset Management Division** Mitsubishi UFJ Trust and Banking Corporation



Masayo Tada Representative Director & Chairman

^{*} Human Resources Strategy Meeting: Held regularly with all directors and some executive officers added to general managers as necessary



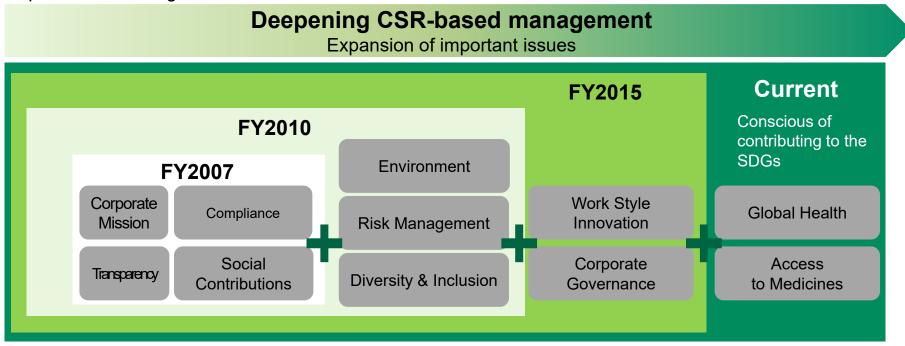
Review of CSR-based Management Initiatives

■ Initial CSR-based Management

Started CSR-Based Management in the first mid-term business plan in <u>FY2007</u>
 CSR-based Management = Daily implementation to realize the corporate mission and management mission

Deepening CSR-based management

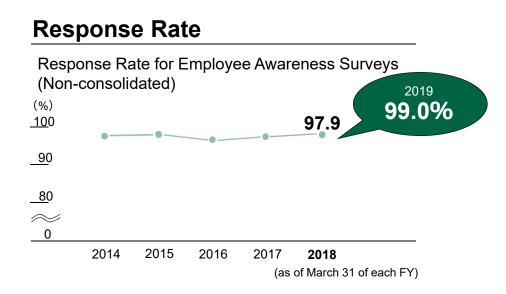
 Positioned CSR-based management as <u>the most important management issue</u> while expanding the scope of CSR management

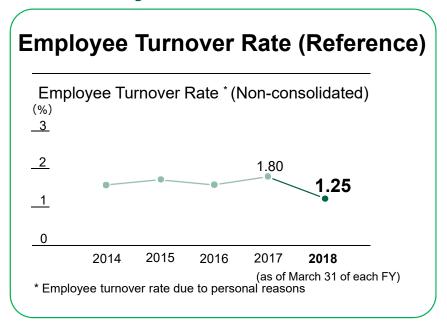




Employee Awareness

■ Response Rate for Employee Awareness Surveys





2019 in review

- Employee engagement was higher than that of competitors of a comparable scale
- Overall satisfaction was higher than the average among competitors across the board
- Strengths: Everyone is united by future goals and is happy doing what they're doing
- Weaknesses: Concerns over competitive advantages and future outlook, insufficient vertical/horizontal cooperation, dissatisfaction with strategic staffing



Hiroshi Nomura Representative Director, President and CEO



Changes in Environment Surrounding Pharma

We believe that it will be an era of diversified healthcare needs requiring not only new drug development, but also contributions to disease prevention and global health

<Society>

- Acceleration of the 4th Industrial Revolution
- Aging society with fewer working population
- Rise of China and other emerging countries, relatively lower positioning of Japan and Europe
- Increasing corporate social responsibilities for contribution to global health

< Healthcare / Healthcare System >

- Further aging society
- Higher pressure on healthcare costs
- More disease-prevention measures available and more diseases treatable
- Realization of new modalities such as regenerative medicine
- Greater use of big data and Al technologies

< Healthcare Industry >

Solution to unmet medical needs

- Pharmaceutical products remain at the core of solutions
- Digital technologies become available
- Preventive medical care becomes available

Mid-to-Long Term Corporate Vision

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We aspire to establish ourselves as a "Global Specialized Player" by 2033 with the ability to meet Increasingly diversified healthcare needs

Goal and Vision 2033

Goal

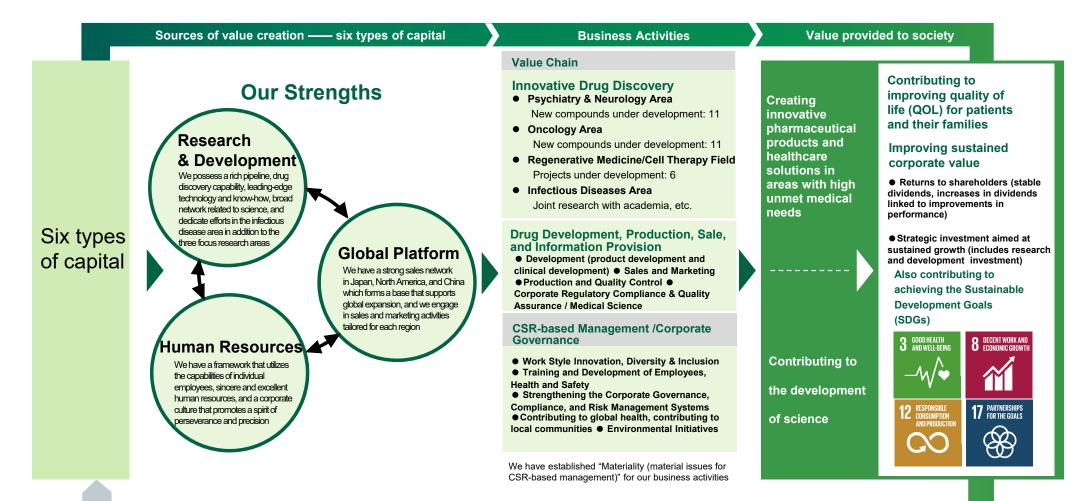
Position we aspire to establish in 2033



Value Creation Process

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Strategic Alliance with Roivant Boosts our Strengths

■ R&D

- Richer pipeline: Nine products, including two prospective blockbusters
- Digital platforms (DrugOme, Digital Innovation) to accelerate R&D
 - Increasing R&D productivity
 - > For determining PLCM and setting study design

■ Access to capable Human Resources

- Talented Human Resources with high expertise: Management team of the new company and the five subsidiaries
- Digital specialists: Computational Research Team for DrugOme, etc.

■ Progress in digital innovation

Acquisition of digital platforms/specialists will advance our digital innovation exponentially



R&D: Area Strategy

 Aim to contribute to global health through the Infectious Diseases area and the provision of new health solutions through the launch of Frontier Business in addition to advancing drug discovery in our three focus areas (Psychiatry & Neurology, Oncology, and Regenerative Medicine/Cell Therapy)

• Enhance our innovation base with new approaches to drug discovery and strive to strengthen our development capabilities to produce concrete achievements

R&D: Psychiatry & Neurology Area

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New compounds under development: 11 (as of October 2019)

Opportunities and Risks	Main Development Products	Product Launch Target		
 Opportunities Unmet medical needs are high and the impact on healthy life expectancy is significant 	lurasidone (Schizophrenia / Bipolar depression)	Japan FY2020		
 In addition to our track record of continually creating products, including the blockbuster LATUDA[®], we have unique research and 	apomorphine (OFF episodes associated with Parkinson's disease)	U.S. FY2020		
 development expertise acquired by Sumitomo Dainippon Pharma We have strengths in drug discovery platform that 	dasotraline (Binge eating disorder (BED))	U.S. FY2020		
utilize cutting-edge technology (in-silico, biomarkers, iPS cells, etc.)	dasotraline (Attention-deficit hyperactivity disorder (ADHD))	U.S. Launch target under consideration		
Risks				
 Due to lack of biomarkers for diagnosis and efficacy evaluation, research and development in 	SEP-363856 (Schizophrenia)	U.S. FY2023		
 this field is challenging with highly uncertainty There are policy trends aimed at reducing medical and pharmaceutical expenses in Japan and the U.S. 				

R&D: Psychiatry & Neurology Area

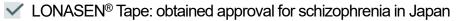
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- We are promoting competitive drug discovery research based on unique platforms for drug discovery, developed through the incorporation of cutting-edge technology
- We are aiming to improve the success rate of research and development by selecting suitable drug discovery targets and biomarkers from big data. This includes genome information and imaging
 - Psychiatric disorders:
 We aim to optimize treatments through drug discovery based on neural circuit pathology
 - Neurological disorders:
 We seek to develop innovative disease-modifying drugs through drug discovery based on molecular pathophysiology
- We design a strategic development plan based on a globally integrated development organization, across Japan and U.S. businesses, with the aim of implementing efficient clinical development and obtaining approval as early as possible

FY2019 Events/Objectives

Events/objectives completed as of October 2019:



Dasotraline: applied for binge-eating disorder in the U.S.

Lurasidone hydrochloride: applied for schizophrenia and bipolar depression in Japan

Apomorphine (APL-130277): Resubmit NDA for OFF episodes associated with Parkinson's disease in the U.S.

SEP-363856: commenced next-phase studies for schizophrenia

✓ Phase 3 study in the U.S.

Phase 2 study in Japan

■ Vision 2033

We aim to be an innovator that makes a high quality contribution in specific diseases and categories

R&D: Oncology Area

Integrated Report P. 4, 29-30



New compounds under development: 11 (as of October 2019)

Op	opo	rtun	ities	and	Risks
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Opportunities

- Unmet medical needs are high, and rapid scientific advances enable success even for a company on the scale of Sumitomo Dainippon Pharma
- We have been continuing drug discovery and development, focusing on inter-cellular network in the tumor microenvironment
- We have strong collaborative networks within the Group and with academia and biotech companies

Risks

- There is a high degree of difficulty and uncertainty in research and development
- The competition and progress in technological innovation are challenging, and the environment surrounding research and development is changing
- There are policy trends aimed at reducing medical and pharmaceutical expenses in Japan and the U.S.

Main Development Products	Product Launch Target			
napabucasin	U.S.	FY2021		
(Colorectal cancer)	Japan	FY2022*		
alvocidib (Myelodysplastic syndromes(MDS))*	U.S.	FY2023*		
dubermatinib(TP-0903) (Solid tumors / Hematologic malignancies)	U.S.	FY2023		
TP-0184 (Solid tumors)	U.S.	FY2023		

R&D: Oncology Area

Integrated Report P. 29-30



- We will work on unique seeds and themes through research focused on cell-cell interaction in the tumor microenvironment* with the aim of discovering innovative new drugs
- We will strive for innovative technologies utilizing external collaboration and promote drug discovery and development leveraging big data and digital technologies
- We will also promote network-based drug discovery between Sumitomo Dainippon Pharma, its U.S. subsidiaries, and external institutions with the aim of integrating research and development to move to clinical trials as early as possible
- We steadily promote the development of late stage assets in addition to actively striving for early-stage clinical development

■ FY2019 Events/Objectives

Events/objectives completed as of October 2019:



- Napabucasin: promote joint international Phase 3 study for colorectal cancer and pancreatic cancer
 - ✓ Completed interim analysis in H1 FY2019
 - ✓ Colorectal cancer: received recommendation to continue study from independent Data and Safety Monitoring Board (DSMB) as a result of interim analysis in June 2019
 - ✓ Pancreatic cancer: received recommendation to terminate study from DSMB as a result of interim analysis in July 2019

■ Vision 2033

We will possess several global products and aim to establish a worldwide "DSP oncology" brand

R&D: Regenerative Medicine / Cell Therapy Field

Integrated Report P. 4, 31-32



Product Launch Target

FY2022*

Projects under development: 6 (as of October 2019)

Op	ppo	rtun	ities	and	Risks
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Opportunities

- Regenerative medicine/cell therapy is promising as an approach to diseases which cannot be resolved with existing therapeutic agents, and the future market is expected to expand
- We are able to draw on many years of accumulated research and the comprehensive strengths of Sumitomo Dainippon Pharma and Sumitomo Chemical as well as networks with academia and biotech companies
- We are a front runner aiming for the commercialization of iPS cell-derived cell therapy products

Risks

- As Regenerative medicine/cell therapy is a new field, there are no rules in place, including regulatory approval and drug price listing
- Each product requires the establishment of different culturing methods and responses on quality control
- Technological progress is rapid, requiring constant catch up

SB623 (Chronic stroke) Launch target under consideration Allo iPS cell-derived products (Parkinson's disease) FY2022*

Main Development Products

Allo iPS cell-derived products

(Age-related macular

degeneration (AMD))

Japan

^{*} Launch target is based on our goal pending agreement with partners

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R&D: Regenerative Medicine / Cell Therapy Field

- We are working to achieve early commercialization through our open innovation-based unique growth model, which pursues advanced industrialization and manufacturing expertise, and cutting-edge science, and are implementing six research and development projects
 - > On-going R&D projects
 - Mesenchymal stem cell (MSC)
 - Allogenic iPS cell-derived differentiated cell Dopaminergic neuron progenitor, Retinal pigment epithelium, etc.
 - Allogenic iPS cell-derived tissue (3D-Retina)
 - Auto / Allo iPS cell-based induced nephron progenitor cells (organ)

■ FY2019 Events/Objectives

Events/objectives completed as of October 2019:

- SB623: Determine development plan for chronic stroke in the U.S.
- Allogeneic iPS cell-derived pharmaceuticals (age-related

macular degeneration): start sponsor-initiated clinical trials

■ Vision 2033

We will aim for sales revenue in the Regenerative Medicine/Cell Therapy business of around ¥200 billion on a global scale in 2033

- We are also setting our sights on next-generation regenerative medicine (gene therapy, organ regeneration, genome editing, autologous cell therapy, and peripheral services including diagnosis and rehabilitation), including the regeneration of organs, and aim for global expansion (Japan, the U.S., and Asia)
- We will aim to realize financial contributions mainly in Japan and the U.S. during the next MTBP period (FY2023 2027)

R&D: Infectious Diseases Area

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Joint research with academia, etc.

Opportunities and Risks

Opportunities

- International momentum for global health is increasing, particularly for anti-microbial resistance (AMR) countermeasures
- Sumitomo Dainippon Pharma has many years of research and development experience, including antibiotics such as MEROPEN[®] and vaccine adjuvants
- The drug discovery research through international networks that include academia, national research institutes, and foundations has been accelerating

Risks

 Medical standards and insurance are undeveloped in emerging countries

Main Projects

Drug discovery to treat antimicrobial resistance (AMR)

We are promoting joint drug discovery research with Kitasato Institute to treat antimicrobial resistance (AMR) covered by the Japan Agency for Medical Research and Development (AMED)'s CiCLE (Cyclic Innovation for Clinical Empowerment)

Drug discovery of adjuvanted vaccines

We are implementing drug discovery of adjuvanted vaccines by combining TLR7 agonist adjuvant, our foundation technology, with promising antigens from outside. We are working on a malaria vaccine with Ehime University, etc. and a universal influenza vaccination with the National Institute of Infectious Diseases, etc.

■ FY2019 Events/Objectives

Events/objectives completed as of October 2019:

Promote joint research with academia and others

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Vision of frontier business:

Contribute to "wide-ranging well-being" together with pharmaceutical products

- We will build a business platform consisting of key technologies (including ICT and engineering) and networks (including partnership with startups and venture capitals) in areas where we can create synergies with our pharmaceutical business to respond to future needs for healthcare
- We will initiate multiple pilot trials for business seeds and explore commercialization mainly in Japan, the U.S. and China

Main Projects

- Joint research and development agreement with MELTIN MMI
 Utilizing bio-signal processing and robotics
- Joint research agreement with Aikomi Co., Ltd.
 Considering medical equipment to alleviate behavioral and psychological symptoms of dementia

■ FY2019 Events/Objectives

Events/objectives completed as of October 2019:

Promote current projects and pioneer new themes

Human resources: Nurture Corporate Culture and
Develop Human Resources to Drive Innovation

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Realized after the merger

Corporate
culture
based on
diligence,
integrity,
respect for
others and
trust

Still inadequate

Cultivation of ambitious corporate culture

Nurture corporate culture and develop human resources to drive innovation

1 Professional personnel system

Encourage "Cultivating an

- Provides two career paths: PC and PM
- Executive officers act as judges and conduct performance reviews of PCs
- Conduct multi-faceted diagnosis as an opportunity to look back and grow

Nurture next-generation leaders

DSP Academy

- Selective training programs for young, mid-career and managerial supervisors with potential and prospective employees who are candidates for future management roles
- Plan to have a total 400 employees participate in the five years from 2016 (Participation by 227 employees as of FY2018)
- Management courses to foster development of future managers with Mr. Tada (Representative Director & Chairman) as head

Visualize capabilities and put the right person in the right position

Talent management system

- Nurture and manage next-generation managers who will contribute to competitive advantage
- Create a culture that is conducive to independent career planning and autonomous self-improvement
- Create a environment where by superiors and staff members can draw up career plans matched to individuals

* PC : Professional Contributor PM: Professional Manager

Human Resources: Penetration of "CHANTO"





Efforts to instill and strengthen "CHANTO"

Four important points for companywide penetration

Executive Continuous communication

Management Monitoring of activities

Workplace Praise for efforts

Individual person
Continuous implementation of outstanding improvement
measures that enable him/her to be conscious of "CHANTO"

Measures



- Directors' lectures and executive lectures
- "Think about the DSP Way"*
- Clarification of department head initiatives



- All employee awareness survey monitoring
- Review of department plan



- Success/failure examples
- Praise in workplace



Develop penetration measures

^{*} A two-way communication tool that raises issues related to the company's values and management principles from the management team and exchanges understanding and opinions with employees

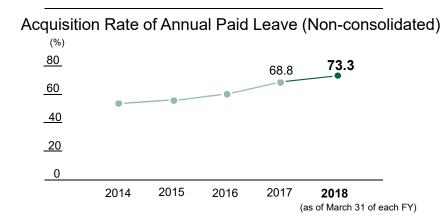
Human Resources: Other Activities

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Work Style Innovation

- Establish of staggered work hours system
- Office environment reforms
- Implementation of training for officers and employees
- Participation in telework days
- Curb long working hours
- Thoroughly managing work hours
- Encourage of improvement of the usage rate for paid leave



Training and Development of Employees

Overseas Training with Open Recruitment

Health, Safety, and Welfare of Employees

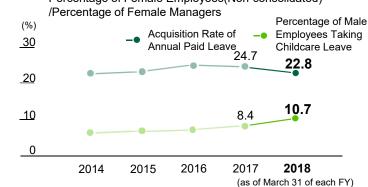
- Recognized for the third year in a row under the "Certified Health & Productivity Management Outstanding Organizations 2019 Recognition Program 'White 500'"
- Promotion of smoking cessation advice

Diversity & Inclusion

- Achievement of Work-Life Balance
- Support of women's active participation







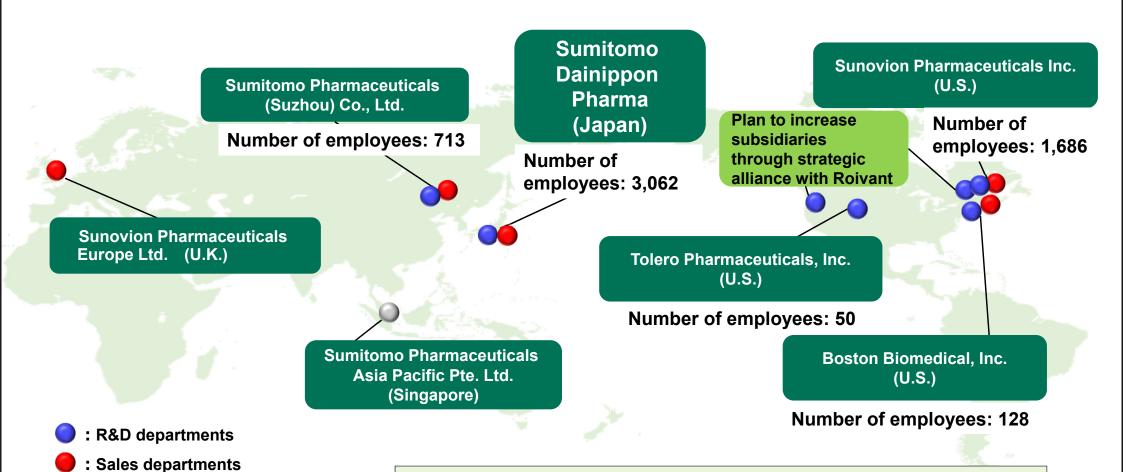
- LGBT-related initiatives (lectures, manager training, establishment of consultation desk)
- Support of active participation by people with disabilities through appropriate placement (Cocowork Co. Ltd., Interpretation support for hearing impaired)



Global Platform: Ability to Develop Business in Global Markets

Integrated Report P. 37-38





Number of employees as of September 30, 2019

: Partner activity location

Japan, the U.S., and China have solid business foundations consisting of local HQ, marketing, development, and other functions

CSR-Based Management

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Our Mission and Strengths



To broadly contribute to society through value creation based on innovative research and development activities for the betterment of healthcare and fuller lives of people worldwide

Management Mission

- To contribute to healthcare and people's well-being based upon the principles of patient-oriented management and innovative research
- To continuously strive to maximize corporate value through constant business development and to fulfill shareholder expectations
- To create an environment in which employees can fulfill their potential and increase their creativity
- To maintain the trust of society and to contribute to the realization of a better global environment

Declaration of Conduct

Management Resources (Core Competencies)

- Distinctive R&D capabilities in the three focus areas
 (Psychiatry & Neurology Area, Oncology Area, Regenerative Medicine / Cell Therapy Field)
- Human resources management that retains excellent talent and maximizes potential of each employee
- A platform supporting global business expansion

Implementation of Corporate Mission = CSR-Based Management

Materiality (Material Issues for CSR-based Management)

Integrated Report P. 46



We identified the materiality in July 2018. We have now updated our materiality in light of subsequent social changes, the progress of our initiatives, and the feedback obtained through dialogue with stakeholders in August 2019

Materiality linked to value creation



Materiality that forms the foundation for business continuity

- Corporate governance
- Compliance

- Risk management
- Fair and transparent corporate activities
- Corporate regulatory compliance, quality assurance and stable supply
- CSR procurement (Respecting human rights)

- Health, safety, and welfare of employees
- Environmental initiatives

Reasons for Selection of Main Materiality and Connection with Value Creation

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■ Development of innovative products and healthcare solutions, Contributing to the development of science

- The development of innovative products and healthcare solutions to address unmet medical needs is our business and the source of value creation
- We can also contribute to the development of science through drug discovery and research, product development, and clinical development

■ Training and development of employees, Work Style Innovation, Diversity & inclusion

- A business is composed of its employees
- Upgrading the capabilities of employees, improving labor productivity, and effectively utilizing human resources is essential for our sustained growth

■ Contribution to global health, Initiatives to improve access to medicines

- We engage in drug discovery and research in the areas of malaria and antimicrobial resistant (AMR) infectious diseases
- We also strive to improve access to our products for patients who need them, including
 responding to requests for development of unapproved and off-label drugs in Japan and
 public education aimed at improving medicine-related literacy. Such efforts contribute to
 global health in addition to expanding our business

Contribution to global health
+
Contribution to our business
expansion

Updates of Materiality

Integrated Report P. 46



As a result of the updates, materiality has been divided into the two categories below

1. Materiality linked to value creation, which is highly unique and vital for the sustained growth of Sumitomo Dainippon Pharma

Classified and prioritized in terms of their "Societal Significance (based on the expectations of various stakeholders and social demand)" and "Importance to Sumitomo Dainippon Pharma's Business"

2. Materiality that forms the foundation for business continuity, which is essential for the continuation of our business activities

Although we have listed materiality that forms the foundation for business continuity separately from the map for materiality linked to value creation, we treat corporate governance and compliance as particularly key issues

Moreover, we sorted the following issues and improved the terminology used

- Quality assurance, Product safety, Responsibility for drug induced suffering → Sorted into Corporate regulatory compliance, quality assurance
- Climate change initiatives, Preventing environmental accidents, Biodiversity, Effective use of water resources,
 Prevention of air pollution, Reduction of waste
 ➡ Sorted into Environmental initiatives

For details, see the comparison of materiality changes table in appendix

Contributing to Global Health and Improving Access to Medicines

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Home visit by a maternal and child health volunteer









17 PARTNERSHIPS FOR THE GOALS



Main Initiatives in FY2018

- Promote to joint drug discovery research of vaccines (malaria and influenza)
- Researcher support (supporting the Japan Epilepsy Research Foundation, etc.)
- Participation in Access Accelerated

Effort to improve access to medicines through such means as pharmaceutical regulatory easing targeting 20 low- to middle-income countries in Africa and Asia and 90 Accelerated Access programs were promoted at individual companies targeting 99 countries

- Initiatives for Safe Delivery and Sound Child Growth
 - Trained 15 Community Care volunteers for Mothers and New-borns (CCMN)
 - Visited the homes of 91 antenatal women and 63 postnatal women
 - Held practical cooking workshop for preparing highly nutritious baby food three times with participation by 93 local women
- Initiatives Aimed at Appropriate Use of Antibiotics and Countermeasures to Antimicrobial Resistance (AMR)

Commenced a drug susceptibility study targeting Vietnam aimed at the appropriate use of antibiotics and countermeasures to antimicrobial resistance (AMR) in June 2019

Initiatives for Unapproved and Off-label Drugs

Developed an intravenous drip infusion indicated for conditioning treatment prior to autologous hematopoietic stem cell transplantation for pediatric malignant solid tumors for which obtained approval in March 2019 and launched in May 2019

- Initiatives to Improve Medicine-related Literacy
 - Provide to "Kusuri-no-shiori," "Instructional Leaflets," and guidance for patients using our pharmaceuticals
 - Health information site and by holding public lectures (27 lectures in FY2018)

Environmental Initiatives

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Environmental Management















Basic Environmental Policies

- Development of products and technologies with less environmental burden
- Promotion of business activities with less environmental burden
- Environmental protection activities involving the whole Company
- Compliance with laws and regulations, and voluntary initiatives
- Education and awareness promotion
- Environmental protection activities for regional communities
- Communication

Mid-term Environmental Plan

To formulate a Mid-term
Environmental Plan comprising
specific measures for
implementing the basic
environmental policies

Annual Implementation Plan

To formulate an Annual
Implementation Plan of action for
achieving the goals of the Mid-term
Environmental Plan

- Hold Environmental and Safety Committee with covers the entire company twice yearly
- Committee Secretariat regularly conducts environmental and safety audits at company sites and group companies in Japan
- Acquired ISO 14001 certification at both of two plants (Suzuka Plant and Oita Plant)

Environmental Initiatives

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Building a Low-carbon Society

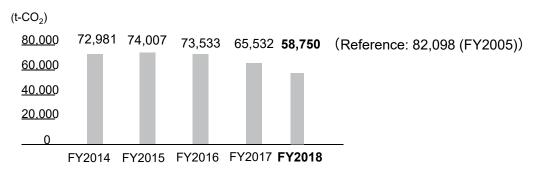
Goals

- We have set a target of reducing CO₂ emissions by 23% by FY2020, compared to FY2005. As of FY2018, we had reduced emissions by 28%
- We will reduce CO₂ emissions by at least 30% compared to FY2017 by FY2030, and we are reviewing specific reduction rates with the aim of acquiring SBT (Science Based Targets) certification by FY2020

Major measures

- In recent years, systematically promoted LED lighting, calculated greenhouse gas emissions (Scope 3) throughout the supply chain
- Shifted to a two-factory system at the end of March 2019 and contributed to reducing CO₂ emissions in FY2018 (greater contribution expected in FY2019)

CO₂ emissions graph (Scope 1 + 2)



Scope 3 CO₂ Emissions by Category: Total 289,841t-CO₂

	Category	Methods of Calculation and Emissions Intensity, etc.	FY2018 Emissions (t-CO ₂)	Boundary
1	Purchased goods and services	Calculated by multiplying the purchase price of raw materials and purchased products by the emissions intensity in Japanese Ministry of the Environment database	236,002	production sites on a non-consolidated basis
2	Capital goods	Calculated by multiplying the acquisition price of the fixed asset by the emissions intensity in Japanese Ministry of the Environment database	31,345	consolidated basis, including overseas subsidiaries
3	Fuel- and energy-related activities not included in Scope 1 or Scope 2	Calculated by multiplying energy consumption by the emissions intensity in Japanese Ministry of the Environment database or Carbon Footprint database	9,822	non-consolidated basis
6	Business travel	Calculated by multiplying business travel expenses paid by the emissions intensity in Japanese Ministry of the Environment database	2,646	non-consolidated basis
11	Use of sold products	Calculated by multiplying HFC amount in pharmaceutical MDIs (metered dose inhalers) sold by GWP	5,731	non-consolidated basis
_	Total of categories other than above (4,5,7,9, 12 and 13)	_	6,874	non-consolidated basis

Japanese Ministry of the Environment database: The database on emissions unit values for accounting of greenhouse gas emissions, etc., by organizations throughout the supply chain (Ver. 2.6)

Carbon Footprint Database: The Carbon Footprint Communication Program, basic database, Ver. 1.01



Corporate Governance

Hiroshi Nomura Representative Director, President and CEO

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Governance Reform: Changes in Initiatives

Strengthen governance for sustainable growth

• Governance reform: progression of initiatives

	FY2008-2010	FY2011	FY 2012	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018
Outside Directors (number of Directors)				1 (8)	2 (8)			3 (8)	
Outside Audit & Supervisory Board Members number of Audit & Supervisory Board Members)	3 (5)								
	Company with an Audit & Supervisory Board								
Supervisory function						Nominati Committe	ion and Co ee	mpensatio	h
Effectiveness						Evaluation	of effectivene	ss of Board of	Directors
									ide Directors a ory Board Mer
Policy	Declaration of Co	onduct		,	·				
	Compliance Standards								
						Basic Po	licy on Cor	porate Gov	/ernance
							DSP Grou	up Risk Ma	nagement F
Human Resources Development							that includes		training prog ment Course to stablished

Analysis, Evaluation of Board of Directors' Effectiveness

Integrated Report P. 64-65



Objectives

Aim to improve the effectiveness of the Board of Directors for enhancing corporate governance of the Company: (i) recognizing any differences between the ideal status of the roles and duties, etc. of the Board of Directors of the Company that are set forth in the Basic Policy and the actual circumstances; (ii)regularly and repeatedly engaging in agenda-finding and improvement activities; and (iii) continuously improving the functions of the Board of Directors

<FY2018 evaluation of the effectiveness of the Board of Directors>

Major Survey Categories

- 1. Composition of the Board of Directors
- 2. Roles and duties of the Board of Directors
- 3. Status of the operations of the Board of Directors
- Functions of the Nomination and Compensation Committee
- Support system for Outside Directors and Outside Audit & Supervisory Board Members
- 6. Roles of Independent Outside Directors
- Roles of Audit & Supervisory Board Members and the expectations for the Audit & Supervisory Board Members
- 8. Relationship with stakeholders
- 9. Improvements over last fiscal year

Evaluation results overview

- Overall, the Board of Directors demonstrates effectiveness
- The appropriate progress was seen as to the handling of the agenda identified in FY2017

■ External evaluation results overview

• the process of evaluation of the effectiveness of the Board of Directors of the Company is appropriate, and the evaluation results of the Company that the effectiveness of the Board of Directors has been ensured in general is appropriate

■ FY2019 major issues

- Further stimulation of deliberation by the Board of Directors
- Enhancement of follow-up activities after resolutions are made by the Board of Directors
- Enhancement of reports to the Board of Directors regarding opinions, etc. from shareholders, investors and other related persons

Diversity of Outside Directors

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Outside Directors

Medical Doctor

Corporate executive /
Certified public accountant

Corporate executive

Contribute to elevating the effectiveness of our corporate governance by providing multifaceted checks and balances for Sumitomo Dainippon Pharma's management through leveraging diversified viewpoints and specializations

Outside Audit & Supervisory Board Members

Tax / Financial
expert
(Former DirectorGeneral of the Inspection
Bureau of the Financial
Services Agency)

Corporate executive

Attorney

Three of the eight directors are independent outside directors

Reasons for Appointment of Outside Directors

Integrated Report P. 62, 70



Outside Directors



Yutaka Atomi

- 1970: Intern Doctor at the First Department of Surgery of the Faculty of Medicine of the University of Tokyo
- 1988: Visiting Researcher at the Department of Surgery of the University of California, San Francisco
- 1992: Professor at the First Department of Surgery of the School of Medicine of Kyorin University
- 2004: Dean of the School of Medicine of **Kyorin University**
- 2010: President of Kyorin University
- 2013: Outside Audit & Supervisory Board Member of the Company
- 2017: Outside Member of the Board of Directors of the Company (to the present)
- 2018: President Emeritus of Kyorin University (to the present)
- 2019: Outside Audit & Supervisory Board Member of sanki engineering Co., Ltd. (to the present)



Saeko Arai

- 1987: Joined Eiwa Audit Corporation (currently, KPMG AZSA LLC)
- 2002: Established Gratia, Inc. (currently, Acuray, Inc.) and assumed the position of President thereof (to the present)
- 2017: Outside Audit & Supervisory Board Member of teamS Inc. (to the present)
- 2017: Outside Audit & Supervisory Board Member of AEON Credit Service Co., Ltd. (to the present)
- 2018: Professor at the Faculty of Global Business of Showa Women's University (to the present)
- 2018: Outside Member of the Board of Directors of Tokyu Fudosan Holdings Corporation
- 2018: Outside Member of the Board of Directors of the Company (to the present)
- 2019: Professor at the Faculty of Business Administration of Hakuoh University (to the



Nobuhiro Endo

- 1981: Joined NEC Corporation
- 2006: Senior Vice President and Executive General Manager of the Mobile Network Operations Unit of NEC Corporation
- 2009: Executive Vice President of NEC Corporation 2009: Executive Vice President and Member of the
- Board of NEC Corporation 2010: President (Representative Director) of NEC Corporation
- Chairman of the Board (Representative
- Director) of NEC Corporation 2016: Outside Director of JAPAN POST INSURANCE
- 2017: Outside Director of Seiko Holdings Corporation Outside Director of Japan Exchange Group,
- Inc. (to the present) Outside Member of the Board of Directors of
- the Company (to the present) Director and Chairman of the Board of NEC Corporation (to the present)
 - Outside director of Tokio Marine Holdings. Inc. (to the present)

Reasons for Appointment

Nobuhiro Endo has a wide range of knowledge and extensive experience which he has acquired in the course of his long career as a corporate executive at a company conducting ICT business, etc. at a global level. He has been appointed as an Outside Director in the hope that he will be able to contribute to the management of the Group using his knowledge and experience.

Reasons for Appointment

Yutaka Atomi has considerable experience and expertise as a medical doctor. He has been appointed as an Outside Director in the hope that he will be able to contribute to the management of the Company with his experience and expertise.





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Reasons for Appointment of Outside Directors

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Outside Audit & Supervisory Board Members



Kazuto Nishikawa

- 1971: Joined the Ministry of Finance
- 2001: Director-General of the Inspection Bureau of the Financial Services Agency
- 2013: Outside Audit & Supervisory Board Member of the Company (to the present)
- 2014: Nonmember Inspector of the Hyogo Prefectural Credit Federation of Agricultural Cooperatives (to the present)



Junsuke Fujii

- 1976: Joined Sumitomo Bank (currently, Sumitomo Mitsui Banking Corporation)
- 2009: Director and Senior Managing Executive
 Officer of Sumitomo Mitsui Banking Corporation
- 2015: Director and Chairman of The Japan Research Institute, Limited 2016: Outside Audit & Supervisory Board Member of House Foods Group Inc. (to the present)
- 2016: Outside Audit & Supervisory Board Member of The Royal Hotel, Limited (to the present)
- 2017: Outside Audit & Supervisory Board Member of the Company (to the present)



Yoshio Iteya

- 1983: Admitted to the Bar (Japan)
- 1989: Admitted to the Bar (New York)
- 1992: Partner at Mori Hamada & Matsumoto (to the present)
- 2000: Lecturer at the Graduate School of International Corporate Strategy of Hitotsubashi University (currently, the Graduate School of Law of Hitotsubashi University) (to the present)
- 2004: Adjunct Professor at Hitotsubashi University School of Law (to the present)
- 2018: Outside Audit & Supervisory Board Member of the Company (to the present)

Reasons for Appointment

Kazuto Nishikawa has considerable experience and expertise as an expert in the fields of tax affairs and finance, having served as the Regional Commissioner of the Tokyo Regional Taxation Bureau and the Director-General of the Inspection Bureau of the Financial Services Agency. He has been appointed as an Outside Audit & Supervisory Board Member in the hope that he will be able to contribute to the auditing of the Company using his experience and expertise.

Reasons for Appointment

Junsuke Fujii has considerable experience and a wide range of knowledge as a corporate executive, having served as an officer at Sumitomo Mitsui Banking Corporation, Sumitomo Mitsui Financial Group, Inc. and The Japan Research Institute, Limited. He has been appointed as an Outside Audit & Supervisory Board Member in the hope that he will be able to contribute to the auditing of the Company using his experience and knowledge.

Reasons for Appointment

Yoshio Iteya has extensive experience and expertise as an attorney. He has been appointed as an Outside Audit & Supervisory Board Member in the hope that he will be able to contribute to the auditing of the Company using his experience and expertise.



Sumitomo Dainippon Pharma viewed from outside directors

Yutaka Atomi Saeko Arai Member, Board of Directors (Outside) Member, Board of Directors (Outside)



Appendix

<Contents> P.43-45 Definitions of Material Issues P.46 Comparison of Materiality Changes P.47 Work Style Innovation P.48 Training and Development of Employees/Health, Safety, and Welfare of Employees P.49 Diversity & Inclusion P.50 Patient Support and Advocacy P.51 Local Community Contribution, Including Supporting Education of the Next Generation P.52 Website: CSR Pages P.53-57 Our Initiatives Related to SDGs P.58 Stock Prices Chart

Definitions of Material Issues (1)



Materiality linked to value creation	Key reason	Initiatives	Corresponding SDGs
Development of innovative products and healthcare solutions	Our business itself and a source of value creation	Sustainable development of solutions centered on pharmaceuticals, product development (CMC*), and clinical development in areas with high unmet medical needs (Psychiatry & Neurology, Oncology, Regenerative Medicine & Cell Therapy, Infectious Diseases, Frontier business)	3 GOOD HEALTH 3 GOOD HEALTH 4 PARTNESHIPS AMONTASTRUCTURE 17 PARTNESHIPS FOR THE GOALS
Contributing to the development of science	Science is a source of value creation, leading to our sustainable growth and realization of a sustainable society	Development of new prevention and treatment possibilities by elucidating disease mechanisms, realizing new modalities such as regenerative medicine, and supporting research through the Japan Epilepsy Research Foundation	3 GOOD HEALTH A QUALITY FOR THE GOALS TO PARTNERSHIPS FOR THE GOALS
Contribution to global health	Resolve social issues centered on health conditions in developing countries and thereby expand our business	Development of drugs to treat malaria, neglected tropical diseases, and antimicrobial-resistant (AMR) bacterial infections, along with public awareness-raising activities for health, hygiene, and nutrition	2 ::Next
Initiatives to improve access to medicines	Resolve unmet medical needs and expand our business	To respond to requests for the development of unapproved and off-label drugs, to provide drugs at fair prices, and to raise public awareness with the aim of improving medicine-related literacy	3 AND WILL-BEING 12 RESPONSIBLE CONCLUMPTION AND PRODUCTION 17 PARTITICISATIONS 18 FOR THE GOALS WHITE CONCLUMPTION AND PRODUCTION 19 FOR THE GOALS
Improvement of healthcare infrastructure in developing countries	Development of medical infrastructure is the foundation for realizing UHC, which will lead to future expansion of our business	Support for development of regulations and supply chains in collaboration with local governments and international organizations, capacity building of healthcare professionals, and development of healthcare networks	3 GOOD HEATH TO FIRST THE GOALS TO FIRST THE GOALS
Measures to address falsified medicines	Solutions to various social issues and reliability of our products	Prevention of falsifying of medicines, detection of falsified medicines and illicit distribution, and measures to minimize health damage from falsified medicines	3 GOOD HEATH 12 RESPONSIBLE CHROMOTION AUTOPROLUCION CONCLAMPTION
* CMC: Chemistry, Manufacturing a	nd Control		43

Definitions of Material Issues (2)



Materiality linked to value creation	Key reason	Initiatives	Corresponding SDGs	
Work Style Innovation	The business is made up of employees and they are essential to our sustainable growth	Improving labor productivity, improving work-life balance, and utilizing digital technology	3 GOOD HEALTH AND WELL-BEING ECONOMIC GROWTH	
Diversity & inclusion	The business is made up of employees and they are essential to our sustainable growth	Leveraging individual capabilities regardless of gender, age and other attributes, supporting career development of female employees, and promoting the active participation of persons with disabilities, including use of special subsidiaries	5 GONGER 8 DECENT WORK AND ECONOMIC COOPER	
Training and development of employees	The business is made up of employees and they are essential to our sustainable growth	Accelerating human resources development through talent management system, facilitating company-wide education program to enhance individual capabilities, and fostering leaders (DSP Academy)	5 GENDER 8 DESCRIT MODEL AND ECONOMIC GROWTH 10 REDUILATITES 10 PERIOLED 10 PERIOLED	
Patient support and advocacy	Indispensable for our business of addressing unmet medical needs	Information sharing and communication support for patients and their families, protection of patient rights related to treatment and life, and advocacy activities	3 GOOD HEALTH TO PARTHERSHIPS FOR THE GOALS	
Local Community contribution	Activities conducted as a member of the community deepen employees' understanding of society and lead to our sustainable growth	To support activities that respect local cultures and traditions, participate in cleanup and other community activities, support the development of the next generation, and support the arts and sports activities of people with disabilities	3 SOUGHEAITH AND WELL BEING 4 DUALITY TO FOR THE GOLDS WHITE WHITE TO FOR THE GOLDS WHITE WH	

Definitions of Material Issues (3)



Materiality that forms the foundation for business continuity	Initiatives	Corresponding SDGs	
Corporate governance	To establish highly effective corporate governance and auditing systems, to ensure the independence of outside directors, to develop an internal control system, and to ensure the autonomy of management	16 MACE. JUSTICE INCIDENCE	
Compliance	To comply with all laws and regulations, to abide by Declaration of Conduct and Compliance Standard, to implement compliance education, to ensure hotlines, and to prevent corruption	16 FACE, ASTREE MOSTROME PROPERTY OF THE PROPE	
Risk management	Risk assessment; formulation, implementation and evaluation of countermeasures; information security; formulation of business continuity plans (BCP); development of systems for anticipated risks; and training and seminars	12 PERFORME CONCRETION ANY PROBLECTION	
Fair and transparent corporate activities	Proactive disclosure of information, the maintenance of appropriate relationships with healthcare professionals and patient groups, stakeholder engagement, and respect for intellectual property	3 GODDIEAUH 10 MENCEU 15 UF ONLING 17 PATHERONIS AND WELL-RING LAWS 15 ONLING LAWS 17 PATHERONIS ONLING LAWS 18	
Corporate regulatory compliance, quality assurance and stable supply	Quality assurance, regulatory affairs, ensuring data integrity and appropriateness, pharmacovigilance, integrated management and appropriate provision of safety information, promotion of proper use, education related to drug-induced suffering, stable supply of products, training in anticipation of recall, and strengthening of global supply chain	12 RESPONSES 13 GENATE ADMINISTRATION AND ADMINISTRATION ADMINISTR	
Environmental initiatives	Climate change initiatives (reducing CO ₂ emissions and monitoring supply chain emissions), effective use of resources and energy, preventing environmental accidents, biodiversity, prevention of air pollution, reduction of waste, and environmental communications		
CSR procurement (Respecting human rights)	Solving social issues throughout the supply chain, practicing procurement ethics, and eliminating forced and child labor at business partners	8 BECHT WOOK AND BECHMANGEOFFES 13 CHIMATE ACTION A	
Health, safety, and welfare of employees	Promotion of employee health and mental health, prevention of long working hours, occupational health and safety activities, prevention of occupational accidents, and health and safety risk assessment	3 GOODIEAUH AND WELLERING 8 DECENTIFICION AND AND WELLERING 45	

Comparison of Materiality Changes



Past materiality (August 2018 version)	New materiality (August 2019 version)
Development of innovative products	Change to "Development of innovative products and healthcare solutions"
Quality assurance, safety, responsibility for drug-induced suffering	Organized as "Corporate regulatory compliance, quality assurance"
Respecting human rights, CSR procurement	Organized as "CSR procurement (Respecting human rights)"
Stakeholder engagement	Included in "Fair and transparent corporate activities"
Utilizing external resources	Included in "Development of innovative products and healthcare solutions"
Support for patients and their families	Change to "Patient support and advocacy"
Fair pricing	Included in "Initiatives to improve access to medicines"
Development of innovation beyond medicine	Included in "Frontier business" of "Development of innovative products and healthcare solutions"
Proactive disclosure	Included in "Fair and transparent corporate activities"
Information security	Included in "Risk management"
Support education of the next generation, development of local communities	Organized as "Local Community contribution"
Climate change initiatives, preventing environmental accidents, Biodiversity, effective use of water resources, prevention of air pollution, reduction of waste	Organized as "Environmental initiatives"

Work Style Innovation

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Promoting creation of employee-friendly workplaces





Main Initiatives in FY2018

- Established a staggered work hours system
- Office environment reforms (introduction of unassigned desk space at some business sites, including Osaka Head Office and Tokyo Head Office)
- Implementation of training for officers and employees
- Participation in telework days
- Curb long working hours
 - Started Work Style Innovation Meetings at each work site for taking inventories of work tasks and reassessing work styles
- Thoroughly managing work hours
- Encouraged improvement of the usage rate for paid leave
 - Achieved a 70% utilization rate for paid leave in fiscal 2018
 - Encouraged employees to consistently take their paid leave
- Promoted smoking cessation advice
 - Made all Sumitomo Dainippon Pharma work sites in Japan completely no-smoking (closed smoking areas) as of March 31, 2019

Training and Development of Employees/Health, Safety, and Welfare of Employees

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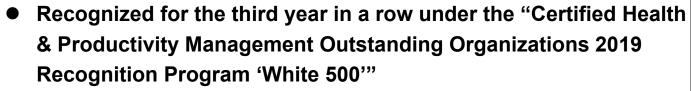


- DSP Academy for Training Selected Employees
 - Established the DSP Academy in July 2016, which is a career grade-specific training program
 - In the five years from fiscal 2016, 400 students are expected to complete the program
- Overseas Training with Open Recruitment
 - Started in FY2017
 - Dispatched eight employees in the three-year period until April 2019
- Talent Management for Strategically Placing Employees and Promoting Human Resources Development
 - Adopted a talent management system in April 2018

■ Health, Safety, and Welfare of Employees Main Initiatives in FY2018







- Formulated our Declaration of Health Innovation in October 2017
- Made all of our work sites in Japan completely no-smoking (closed smoking areas) as of March 31, 2019.



An employee who took part in the open recruitment overseas training program (Front row, second from the right, in India)

Number of participants in the DSP Academy*

* Number of participants from FY2016 to FY2018





Diversity & Inclusion

Integrated Report P. 49-50





Expanding areas in which women actively participate













Main Initiatives in FY2018

Achieving Work-Life Balance

- Worked to create an environment of meaningful work, where both men and women enjoy a positive balance between their jobs and private lives
- Implemented support measures for returning to work, and pursuing a career, after childcare leave

Supporting Women's Active Participation

- Accounted for 10.7% of managerial staff at Sumitomo Dainippon Pharma, achieving the goal set in 2016 at least 18 months ahead of schedule
- Held training for managers, addressing the long-term inclusion and development of female employees
- Held training for female employees, aiming at developing them into managerial staff

Supporting Active Participation by People with Disabilities through Appropriate Placement

- Cocowork Co. Ltd., was established to support independence of persons with mental disabilities by cultivating leafy vegetables, etc. in solar-powered Hydroponic in July 2018
- Introduced a communication support application and provide sign language interaction at internal sessions for hearing-impaired employees

Enhancing understanding of LGBT

• Held LGBT Training for all officers and managers

Patient Support and Advocacy

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Sunovion employees who participated in the NAMI Walk in Boston









Main Initiatives in FY2018

Implementing Support through Donations

Donation to "The Support Network for NANBYO, Children of Japan", "Future Code", "Nobel", and "NPO Florence"

Supporting the Japan Epilepsy Research Foundation

- Research grants: 12
- Overseas study grants: 2
- Grant for Inviting Overseas Researchers: 1

Advancing patient advocacy in the U.S.

- Continued to support the National Alliance on Mental Illness (NAMI) walks across the U.S., while also expanding Be Vocal, partnership between five leading mental health advocacy organizations and aim to bring mental health to the forefront by spotlighting real people living with mental health conditions and showcasing their unique stories
- Involved with Moving Day, a walk to support The Parkinson's Foundation mission in the U.S., and implemented initiatives to support Epilepsy Awareness and COPD Awareness Months

Local Community Contribution, Including Supporting Education of the Next Generation

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SUKOYAKA Compass

https://www.ds-pharma.co.jp/sukoyaka/

No. of employees teaching courses in visiting lectures

51

Schools using DSP visiting lectures / No. of attendees











Main Initiatives in FY2018

Providing Learning Opportunities Leveraging Our Strengths as a Pharmaceutical Company

- Provide visiting lectures at junior high and high schools as part of activities for supporting the next generation since FY2012
- Using an original program on bioethics and incorporating the particular perspective that a biology-related corporation

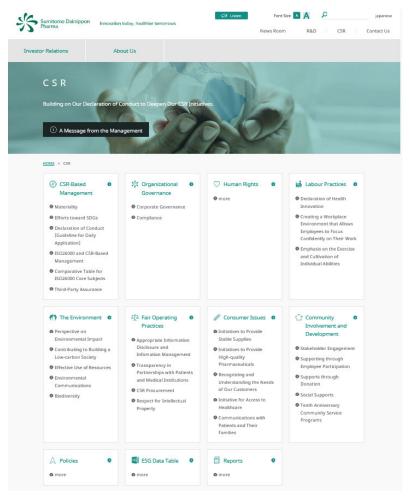
Publishing the SUKOYAKA Compass Website

- Published as our website aimed at the children who will be forging the future since FY2012
- "Kusuri-no-i-ro-ha" introduces information about medicine that we think we know but actually don't such as what medicine what medicine is, how medicine works, and the process for producing medicines
- "O-kusuri Q&A" explains things like how to use medicines in a Q&A format
- "Kusuri no Jiyu Kenkyu Guide" provides a guide to methods of independent research on medicines and ways of organizing research
- "Kusuri no Shigoto Zukan," which introduces work at a pharmaceutical company and the work of a pharmacist
- "Kusuri no Chosen," which introduces the cutting-edge research at Sumitomo Dainippon Pharma

Website: CSR Pages



Corporate site CSR pages (https://www.ds-pharma.com/csr/)



Contents

- Message (President and CEO, management)
- CSR-Based Management (materiality, efforts toward SDGs, etc.)
- Organizational Governance
- Human Rights (respecting human rights, initiatives to prevent harassment, etc.)
- Labor Practices (declaration of health innovation, creating a workplace, cultivation of individual abilities, etc.)
- Environment (measures to address global warming, biodiversity, etc.)
- Fair Operating Practices (appropriate information disclosure and information management, CSR procurement, etc.)
- Consumer Issues (initiative for access to healthcare, etc.)
- Community Involvement and Development (stakeholder engagement, donation, etc.)
- ESG Data Table
- External Evaluation

etc.



Our Initiatives Related to SDGs (1) (Posted on Our Website)



- TABLE FOR TWO (four facilities in Japan)
- Donation to food aid to area affected by earthquake (Haiti)
- Donation to needy households in area affected by the Great East Japan Earthquake (Ishinomaki, Miyagi Pref., Japan)
- Donation to cafeterias for children in area affected by the Great East Japan Earthquake (Ishinomaki, Miyagi Pref., Japan)



- TABLE FOR TWO (four facilities in Japan)
- Initiatives for safe delivery and sound child growth (Cambodia)
- Donation to food aid to area affected by earthquake (Haiti)
- Donation to cafeterias for children in area affected by the Great East Japan Earthquake (Ishinomaki, Miyagi Pref., Japan)



- Pharmaceutical business (psychiatry & neurology, oncology, regenerative medicine/cell therapy, infectious diseases, etc.) and exploring the Frontier business
- Initiatives aimed at appropriate use of antibiotics and countermeasures to antimicrobial resistance (AMR)
- Participation in GHIT Fund to develop medicines for malaria and other infectious diseases
- Participation in Access Accelerated to improve access to medicines for non-communicable diseases (NCDs) in developing countries
- Work Style Innovation (Japan)
- Operation of Product Information Center (Japan)
- Operation of health and medical information website (Japan)
- Initiatives for safe delivery and sound child growth (Cambodia)
- Donation to training of Child Life Specialists (Japan)
- Donation to training of Mental Health Peer Support Specialists (Japan)
- Health management (welfare of employees and promoting mental health, Japan)



Our Initiatives Related to SDGs (2) (Posted on Our Website)



- TABLE FOR TWO (four facilities in Japan)
- Initiatives for safe delivery and sound child growth (Cambodia)
- Providing collaborative classes about bioethics (Japan)
- Operation of SUKOYAKA Compass website for children (Japan)
- Donation to training of Child Life Specialists (Japan)
- Donation to training of Mental Health Peer Support Specialists (Japan)
- Support for research activities through the Japan Epilepsy Research Foundation (Japan)
- Promotion of "COOL CHOICE" initiatives (Japan)



- Initiatives for safe delivery and sound child growth (Cambodia)
- Supporting women's active participation (Japan)
- Encouraging men to participate in child care (Japan)
- Participation in IkuBoss Alliance (Japan)
- · LGBT-friendly facility (Osaka Head Office, Japan)



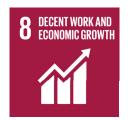
- Donation to sanitation infrastructure (Burkina Faso)
- Water use reduction by effectively using water resources
- · Wastewater management at research centers, plants and facilities
- Initiatives for biodiversity (Kishiwada, Osaka Pref.; Iwanuma, Miyagi Pref.; Japan)



- Effective use of energy
- Effective use of resources
- Utilization of solar power generating systems (two research centers in Japan)
- Utilization of fuel-efficient vehicles and promotion of "Eco-Driving" (Japan)



Our Initiatives Related to SDGs (3) (Posted on Our Website)



- Work Style Innovation (Japan)
- · Achieving work-life balance (Japan)
- CSR procurement
- · Supporting active participation by people with disabilities through appropriate placement (Japan)
- · Health and productivity management (welfare of employees and promoting mental health, Japan)



- Sustainable manufacturing, logistics and procurement
- Utilizing external resources
- Collaboration with external institutions through PRISM open innovation program (Japan)
- · Participation in GHIT Fund to develop medicine for malaria and other infectious diseases



- Supporting active participation by people with disabilities through appropriate placement (Japan)
- Addressing inequality in access to healthcare
- Initiatives to improve access to medicines
- Support for development of healthcare infrastructure and capacity building in developing countries
- Participation in Access Accelerated to improve access to medicines for NCDs in developing countries
- Capacity-building project for mother and newborns (Cambodia)
- · TABLE FOR TWO (four facilities in Japan)



- Initiatives for recycling-based society
- Risk mitigation of environmental accidents
- Reduction of environmental impact through products' lifecycles
- Product development considering the impact of climate change and water risks
- Collaboration with Sumitomo Chemical and supply chains (Scope 3)



Our Initiatives Related to SDGs (4) (Posted on Our Website)



- Stable product supply and quality assurance
- Addressing product safety and side effects
- Providing and collecting product information (healthcare professionals)
- · Initiatives to improve medicine-related literacy
- Initiatives aimed at appropriate use of antibiotics and countermeasures to antimicrobial resistance (AMR)
- · Initiatives for recycling-based society
- Risk mitigation of natural disasters



- Reduction of environmental impact through products' lifecycles
- Initiatives to reduce CO₂ emissions
- Environmental preservation management (green product development, green facilities design)
- · Product development considering the impact of climate change and water risks
- Collaboration with Sumitomo Chemical, Sumitomo Dainippon Pharma's subsidiaries, and supply chains (Scope3, SBT)
- Utilization of solar power generating systems (two research centers in Japan)
- Utilization of fuel-efficient vehicles and promotion of "Eco-Driving" (Japan)
- Promotion of "COOL CHOICE" initiatives (Japan)
- Donation to Keidanren Nature Conservation Fund (Japan)



- Initiative for biodiversity (Kishiwada, Osaka Pref., Japan)
- Risk mitigation of environmental accidents
- Reduction of environmental impact through products' lifecycles
- · Product development considering the impact of climate change and water risks
- · Wastewater management at research centers, plants and facilities



Our Initiatives Related to SDGs (5) (Posted on Our Website)



- Initiatives for biodiversity (Kishiwada, Osaka Pref., Japan)
- Donation to preservation of endangered medical herbs (Iwanuma, Miyagi Pref., Japan)
- Tree-planting activities (China)
- Donation to Keidanren Nature Conservation Fund (Japan)



- Fair and transparent business management
- Promoting corporate governance
- Ensuring compliance
- CSR procurement



Partnership activities for sustainable development

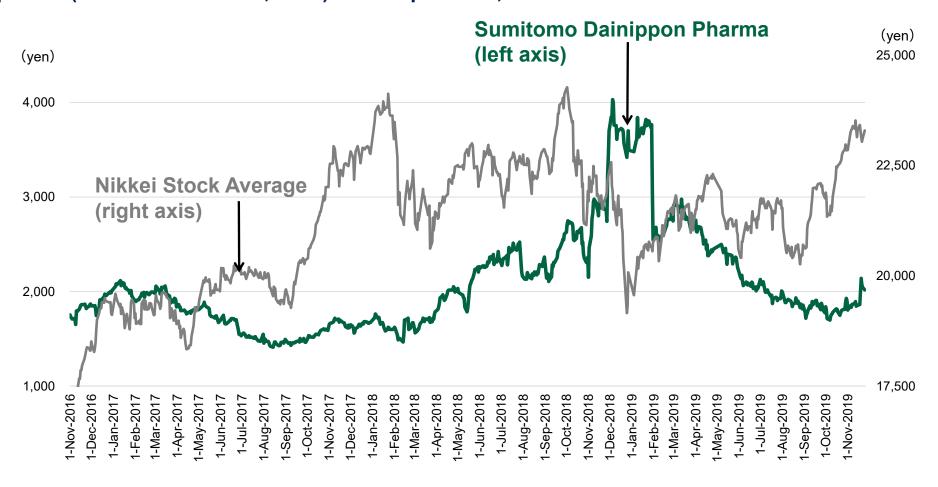
- Industry-academia-government collaborative R&D (academic institutions, biotech companies, AMED, GHIT Fund, etc.)
- · Access Accelerated · IFPMA · JPMA · People's Hope Japan
- · CDP · TABLE FOR TWO · Future Code · Malaria No More Japan · Other

Appendix

Stock Prices Chart



Appendix (as of November 26, 2019) Stock price: ¥2,071





Innovation today, healthier tomorrows