



For Immediate Release

February 24, 2006

Company Name: Dainippon Sumitomo Pharma Co., Ltd.

President: Kenjiro Miyatake

Stock Exchange Listings: Tokyo, Osaka, Nagoya

Security Code number: 4506

Implementation of Re-employment Assistance Program

Dainippon Sumitomo Pharma Co., Ltd. has announced the decision finalized at the meeting of the Board of Directors on February 24, 2006 to implement a Re-employment Assistance Program.

1. Reasons for implementation:

The Company is implementing its Re-employment Assistance Program as part of its employee incentive program to build a firm foundation for its businesses, assure future competitiveness and secure revenue streams.

2. Details of the Re-employment Assistance Program

- (1) Eligibility: Employees who will be at least 45 years of age as of June 30, 2006 (excluding plant employees).
- (2) Period for application: April 3-14, 2006
- (3) Date of retirement: June 30, 2006
- (4) Preferential treatment: A special supplemental allowance will be added to regular retirement benefits.

3. Future prospects:

Expenses arising from participation in this program will be calculated as a special loss for the fiscal year ended March 2007. Because the number of participants and the total amount to be disbursed are not yet able to be estimated, the impact of this program on the Company's business performance will be announced at a later date.