

Press Release

May 15, 2023

Sumitomo Pharma Co., Ltd.

Sumitomo Pharma Announces Changes in Audit & Supervisory Board and Other Key Position

Sumitomo Pharma Co., Ltd. (Head Office: Osaka, Japan; Representative Director, President and CEO: Hiroshi Nomura) announced today that in its meeting held on May 15, 2023, the Board of Directors appointed the following candidate for new member of the Audit & Supervisory Board.

Changes in the Members of the Audit & Supervisory Board (as of June 27, 2023)

- (1) New Member of the Audit & Supervisory Board Hisayoshi Kashima (currently Senior Director, Finance & Accounting) Note: The new member of the Audit & Supervisory Board who will take office as of June 27, 2023 is subject to the approval at the general shareholders' meeting scheduled for the same date.
- (2) Retiring Member of the Audit & Supervisory Board Yoshinori Oh-e (currently Audit & Supervisory Board Member)

Sumitomo Pharma also announced the following Change in Personnel, effective June 27, 2023:

Position as of June 27, 2023	Current position	Name
Senior Director, Finance & Accounting Chair of the Board and Chief Executive Officer, Sumitomo Pharma America Holdings, Inc.	Chair of the Board and Chief Executive Officer, Sumitomo Pharma America Holdings, Inc.	Koji Ishida

Reference

Brief Personal History of the candidate for new member of the Audit & Supervisory Board

Hisayoshi Kashima (Mr.) Birthdate: July 11, 1961

April 1985	Joined the former Sumitomo Pharmaceuticals Co., Ltd.
June 2007	Senior Director, Finance & Accounting, the Company
April 2012	Member, Board of Directors of Sumitomo Pharmaceuticals
	(Suzhou) Co., Ltd. (currently Sumitomo Pharma (Suzhou)
	Co., Ltd.)
April 2014	Senior Director, Finance & Accounting (to the present)

Reference

Members of the Board of Directors and the Audit & Supervisory Board after approval at the general shareholders' meeting (from June 27, 2023)

Board of Directors

Hiroshi Nomura Representative Director, President and CEO
Toru Kimura Representative Director, Executive Vice President
Yoshiharu Ikeda Member, Board of Directors, Senior Executive Officer
Hiroyuki Baba Member, Board of Directors, Senior Executive Officer

Shigeyuki Nishinaka Member, Board of Directors, Senior Executive Officer

Saeko Arai Member, Board of Directors (Outside)
Nobuhiro Endo Member, Board of Directors (Outside)
Minoru Usui Member, Board of Directors (Outside)
Koji Fujimoto Member, Board of Directors (Outside)

Audit & Supervisory Board

Takashi Kutsunai Audit & Supervisory Board Member Hisayoshi Kashima Audit & Supervisory Board Member

Yoshio Iteya Audit & Supervisory Board Member (Outside)
Mayumi Mochizuki Audit & Supervisory Board Member (Outside)
Daishiro Michimori Audit & Supervisory Board Member (Outside)

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