

Press Release

March 5, 2024

Sumitomo Pharma Co., Ltd.

<u>Sumitomo Pharma Announces Organizational Realignment and</u> <u>Changes in Executive Officers and Other Key Positions</u>

Sumitomo Pharma Co., Ltd. (Head Office: Osaka, Japan; Representative Director, President and CEO: Hiroshi Nomura) today announced the following organizational realignment and changes in Executive Officers and other key positions, effective April 1, 2024.

I. Organizational Realignment (effective April 1, 2024)

Sales & Marketing (Division)

CNS Sales Department is dissolved and Psychiatry Groups belonging to CNS Sales Department are transferred to Branches.

II. Changes in Executive Officers

- (1) New Executive Officer (effective April 1, 2024)Yutaka Wakemi (currently Vice President, Head of Global Corporate Strategy)
- (2) Departing Executive Officers (effective March 31, 2024)
 Takuya Taguchi (currently Managing Executive Officer)
 Myrtle Potter (currently Executive Officer)
 Armin Szegedi (currently Executive Officer)

(3) Changes in the Positions Assumed by Executive Officers (effective April 1, 2024)

Position as of April 1, 2024	Current position	Name
Member, Board of Directors, Managing Executive Officer Business Development & Management Vice President, Head of Business Development & Management	Member, Board of Directors, Managing Executive Officer Business Development & Management	Shigeyuki Nishinaka
Executive Officer Drug Development Division Senior Vice President, Head of Drug Development Division Chief Development Officer, Sumitomo Pharma America, Inc.	Executive Officer Drug Development Division Senior Vice President, Head of Drug Development Division CNS Strategic Alliance, Sumitomo Pharma America, Inc.	Yumi Sato
Executive Officer President and CEO, Sumitomo Pharma America, Inc.	Executive Officer Chief Strategy Officer, Sumitomo Pharma America, Inc.	Tsutomu Nakagawa

Vice President, Head of Global	Vice President, Head of Global Corporate Strategy	Yutaka Wakemi
Corporate Strategy	Corporate Strategy	Wakelill

III. Changes in Personnel (effective April 1, 2024)

Corporate Departments

Position as of April 1, 2024	Current position	Name
Senior Business Development	Senior Alliance Officer	Hiroko
Officer	Senior Alliance Officer	Yuasa
Vice President,	Vice President, Head of	Kenichi
Sumitomo Pharma America, Inc.	Development Regulatory Affairs	Otani
Vice President,	Vice President, Head of Clinical	Taiji Ono
Sumitomo Pharma America, Inc.	Operation	

Corporate Regulatory Compliance & Quality Assurance (Division)

Position as of April 1, 2024	Current position	Name
Vice President, Head of Regulatory Compliance & Quality Assurance Management	Senior Director, Research & Pharmacovigilance QA Group, Regulatory Compliance & Quality Assurance Management	Kaori Kato
Vice President, Head of Pharmacovigilance	Senior Director, Medical Governance Group, Medical Science	lkuko Harada

Drug Development (Division)

Position as of April 1, 2024	Current position	Name
Vice President, Head of Development Regulatory Affairs Senior Director, Development RA Group, Development Regulatory Affairs	Senior Director, Development RA Group, Development Regulatory Affairs	San Go
Vice President, Head of Clinical Operation	Clinical Development Officer, Regenerative & Cellular Medicine Office	Hideaki Takahashi

Sales & Marketing (Division)

Position as of April 1, 2024	Current position	Name
Sales & Marketing Division	Senior Vice President, Deputy	
Senior Vice President, Head of	Head of Sales & Marketing	Koji
Sales & Marketing Division	Division	Yamazaki
Deputy Head of Japan Business	Vice President, Head of Tokyo	Ταπιαζακί
Unit	Branch	

Distribution Management	Vice President, Head of	Toshinobu
Distribution Management	Distribution Management	Shiina
Vice President, Head of Sales & Marketing Management	Vice President, Head of Sales & Marketing Management Vice President, Head of MarTech Strategy Office	Yasutoshi Araki
Vice President, Head of MarTech Strategy Office Vice President, Head of Distribution Management	Senior Director, Analysis Group, Sales & Marketing Management Vice President, Head of Kyushu Branch	Kota Nishiyama Manabu Tatsukawa
Vice President, Head of Tohoku Branch Senior Director, Wholesaler Service Group, Tohoku Branch	Senior Director, Miyagi Group, Tohoku Branch	Hirofumi Sugii
Vice President, Head of Kita-Kanto-Koshinetsu Branch	Senior Director, CNS Product Group II , CNS Product Marketing	Hiroshi Ogawa
Vice President, Head of Tokyo Branch	Vice President, Head of Tohoku Branch	Katsuhiko Nishida
Vice President, Head of Tokai Branch Senior Director, Wholesaler Service Group, Tokai Branch	Vice President, Head of Kita- Kanto-Koshinetsu Branch	Satsuki Otani
Vice President, Head of Kyushu Branch	Vice President, Head of Tokai Branch	Hiroshi Takaoka

Manufacturing (Division)

Position as of April 1, 2024	Current position	Name
Vice President, Head of Manufacturing Technology Senior Director, Packaging Technology Group, Manufacturing Technology	Vice President, Head of Quality Assurance, Suzuka Plant	Takahiro Jikihara
Vice President, Head of Quality Assurance, Suzuka Plant	Senior Director, Quality Assurance Group, Quality Assurance, Suzuka Plant	Tadashi Nobata
Vice President, Head of Manufacturing Department I, Suzuka Plant	Senior Director, Narcotics Manufacturing Section, Manufacturing Department II, Suzuka Plant	Satoshi Nakao

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