Nomination Criteria for Candidates for Directors and Audit & Supervisory Board Members

[Nomination Criteria for Candidates for Directors]

The candidates for Directors of the Company shall be nominated from persons who meet the criteria described below and who the Company finds are capable of contributing to the realization of its Mission:

- (1) Persons who have a strong will and a high ability necessary to perform duties as Directors;
- (2) Persons who have the personality and insights suitable for Directors of the Company;
- (3) Persons who are committed to spending the time and effort necessary to appropriately fulfill the roles and responsibilities required of Directors of the Company;

provided, however, that the candidates for Outside Directors shall be nominated from persons who meet the above criteria and also satisfy the requirements for outside directors set forth in the Companies Act. In addition, candidates for Independent Outside Directors shall be nominated from persons who meet the "Independence Criteria for Outside Directors and Outside Audit & Supervisory Board Members" set forth in Exhibit 3, and who the Company finds are capable of implementing their duties from an independent and objective standpoint.

[Nomination Criteria for Candidates for Audit & Supervisory Board Members]

The candidates for Audit & Supervisory Board Members of the Company shall be nominated, with the consent of the Audit & Supervisory Board, from persons who meet the criteria described below and who the Company finds are capable of contributing to the realization of its Mission:

- (1) Persons who have a strong will and a high ability necessary to perform duties as Audit & Supervisory Board Members;
- (2) Persons who have the personality and insights suitable for Audit & Supervisory Board Members of the Company;
- (3) Persons who are committed to spending the time and effort necessary to appropriately fulfill the roles and responsibilities required of Audit & Supervisory Board Members of the Company;

provided, however, that the candidates for Outside Audit & Supervisory Board Members shall be nominated from persons who meet the above criteria and also satisfy the requirements for outside audit & supervisory board members set forth in the Companies Act. In addition, candidates for Independent Outside Audit & Supervisory Board Members shall be nominated from persons who meet the "Independence Criteria for Outside Directors and Outside Audit & Supervisory Board Members" set forth in Exhibit 3, and who the Company finds are capable of implementing their duties from an independent and objective standpoint.